

Position Description	
Position	Diploma and Cert III Educators
Location	Wadalba NSW
Position Type	Full-Time and Part Time positions available
Salary and Conditions	Competitive salary based on experience
About Us	We are a privately owned and operated 119 place newly built, state-of-the-art childcare centre in Wadalba, providing a nurturing and supportive space for children to explore, learn and grow with confidence. Our centre fosters an individualised approach to education and care, tailoring experiences and learning opportunities to support the developmental needs of children from infancy through to preschool age.
Position Overview	We are seeking enthusiastic and skilled educators with Cert III and Diploma qualifications to join our dynamic team. In this role, you will provide the strong foundation that supports children’s continuous growth and development, helping them make sense of the world around them and establish connections through exploration and discovery.
Skills and Attributes	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills</li> <li>• Strong observation and assessment skills</li> <li>• Ability to work collaboratively within a team</li> <li>• Passion for early childhood education and commitment to ongoing professional growth</li> <li>• Uphold our centre's values of growth, connection, kindness, respect, curiosity and fun in all interactions and practices</li> </ul>
Key Responsibilities	<ol style="list-style-type: none"> <li><b>Facilitate Active Learning:</b> <ul style="list-style-type: none"> <li>○ Assist in the design and implementation of engaging, play-based learning experiences that encourage exploration and curiosity.</li> <li>○ Support children in navigating their environment, promoting independence and self-discovery.</li> </ul> </li> <li><b>Promote Connection and Community:</b> <ul style="list-style-type: none"> <li>○ Build strong, respectful relationships with children, families and colleagues, fostering a sense of belonging and collaboration.</li> </ul> </li> <li><b>Support Individual Growth:</b> <ul style="list-style-type: none"> <li>○ Observe and assess each child's development, tailoring support to meet their unique needs and potential.</li> <li>○ Encourage resilience and adaptability through positive reinforcement and constructive feedback.</li> </ul> </li> <li><b>Create a Safe and Inclusive Environment:</b> <ul style="list-style-type: none"> <li>○ Maintain a clean, safe and welcoming space that prioritises children’s health, safety and wellbeing.</li> <li>○ Foster a culture of respect and inclusivity, celebrating diversity and individual differences.</li> </ul> </li> <li><b>Encourage Kindness and Empathy:</b></li> </ol>



	<ul style="list-style-type: none"> <li>○ Uphold children's rights and advocate for their needs.</li> <li>○ Cultivate a nurturing atmosphere where all children feel valued and secure.</li> </ul> <p><b>6. Engage in Continuous Professional Development:</b></p> <ul style="list-style-type: none"> <li>○ Participate in ongoing training and professional development to enhance skills and stay informed about best practices in early childhood education.</li> </ul> <p><b>7. Collaborate with Team Members:</b></p> <ul style="list-style-type: none"> <li>○ Contribute to a positive team culture that values communication, cooperation and shared goals.</li> </ul> <p><b>8. Document and Communicate Learning:</b></p> <ul style="list-style-type: none"> <li>○ Share children's learning stories through documentation and displays that reflect their experiences and achievements.</li> </ul>
<b>Qualification</b>	<ul style="list-style-type: none"> <li>• Certificate III or Diploma in Early Childhood Education and Care (or equivalent)</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Current First Aid and CPR qualification</li> <li>• Current ACECQA approved Anaphylaxis and emergency asthma management training</li> <li>• Valid Working with Children Check</li> <li>• Strong understanding of the EYLF 2.0 and early childhood development theories and practices.</li> <li>• Knowledge and understanding of educator responsibilities under the NQF</li> <li>• National Principles of Child Safe Organisations and other relevant state and federal legislation and regulations as required</li> </ul>
<b>What We Offer</b>	<ul style="list-style-type: none"> <li>• <b>Innovative Environment:</b> Work in a state-of-the-art facility designed to support cutting-edge teaching methods and create a stimulating learning environment for children.</li> <li>• <b>Career Growth:</b> Exciting opportunities for professional development and career advancement as we grow.</li> <li>• <b>Collaborative Culture:</b> Join a supportive and collaborative team environment with like-minded individuals who value creativity, collaboration, and a shared vision for excellence in early childhood education.</li> <li>• <b>Competitive Salary and Benefits:</b> Enjoy a competitive salary designed to support your professional satisfaction.</li> </ul>
<b>How to Apply</b>	Please send your resume and a cover letter outlining your relevant experience and why you would be a great fit for our team to <a href="mailto:admin@beststartelc.com.au">admin@beststartelc.com.au</a>

